

RULES OF CONDUCT IN THE LIBRARY

Purpose

Every individual has the right to use the Library undisturbed, and every Library employee has the right to work without undue interference. All library users and employees should be free of any threat of harm, invasion of privacy, or gross indignity. To guarantee these rights for all persons, the following rules of conduct apply to behavior on the premises of all Library property.

Policy

No person shall engage in any conduct which disturbs or interferes with patrons or employees of the library including but not restricted to the following:

1. Willfully annoy, harass, or threaten another person (physical, sexual, or verbal abuse of other library users or library staff)
2. Behave in a disorderly, loud, or boisterous manner
3. Interfere with free passage
4. Drink alcoholic beverages (excludes library sponsored programs), use substances of abuse or be in a state of intoxication in a manner that causes public disturbance on Library grounds
5. Possess any firearm, knife, or other weapon prohibited by Town Ordinance or State Statutes
6. Deface or destroy Library property
7. Smoke in the Library (including e-cigarettes or vaping)
8. Loiter or sleep in the Library
9. Wear appropriate attire in the Library at all times (i.e. shirt, shoes, etc.)
10. Remain in the Library after its regular closing hours
11. Solicit funds, goods, services or panhandle
12. Interfere with patron use of the Library through poor personal hygiene
13. Bring animals or vehicles into the Library except as required by person(s) with disabilities
14. Skateboard or roller skate in the Library or on Library property
15. Play audio equipment without the use of headphones
16. Engage in any activity in violation of Federal, State, local law or Library policy in the Library or on Library grounds

A staff member first warns anyone violating these rules at the time of the offense. If the conduct continues, the offender is ordered to leave the premises and may not return for the remainder of the day.

Staff may expel the offender(s) without a warning at the discretion of staff in situations of serious, threatening, or willfully malicious behavior.

Failure to observe these rules may lead to revocation of library privileges including the right to visit the building and grounds.

Repeat offenders or persons ordered from the premises who do not comply may be subject to arrest and prosecution for trespassing by Bristol Police Department.

Approved by the Rogers Free Library Board of Trustees 02/25/2021

