

Rogers Free Library

2025-2029 Strategic Plan

OUR VISION Bristol is an informed, happy, and healthy community.

OUR MISSION We welcome, we share, we build community.

Our Core Values Are...

The Library is an active community connector.

The Rogers Free Library serves its role as a community hub with pride, acting as a partner, convener, and a great place to start.

The Library believes in putting in the extra effort.

The Rogers Free Library understands how important it is for community members to feel welcomed and supported by the Library.

The Library is inclusive, equitable, and accessible.

The Rogers Free Library believes each interaction, service, or program is a chance to ensure community members can access those services in personally meaningful ways and free of barriers.

The Library is sustainable.

The Rogers Free Library prioritizes practices that are environmentally sound, economically feasible, and socially equitable.

The Library Aims To Be...

A financially sustainable organization.

- Ensure adequate staff capacity.
- Create library jobs that attract and retain the talent the Library needs, including ensuring competitive, liveable wages for all staff.
- Capitalize on local funding in order to take full advantage of matching State funds.
- Explore new opportunities for direct giving to the Library.
- Work towards full municipal support for core/fundamental operations and services.

A valued community partner.

- Clarify and support a robust, open, and collaborative relationship between the Library, Friends, and Board.
- Market library programs, services, and achievements more broadly to the community.
- Partner with experts in the community in support of the Library's five year goals in education, workforce development, and health outcomes.

A key resource for personal transformation.

- In support of the Library's large digital patron base, advocate for patron-focused policies at the Ocean State Libraries consortium.
- Invest in a Library of Things driven by community interest.
- Expand the accessibility of programs.
- Focus new programmatic efforts on impact-based programs.

A vibrant community destination.

- Take concrete, visible steps to ensure each library space is fully activated.
- Support the interests of working adults in our community.
- Leverage the Library's position in Bristol to help foster an economically vibrant community.